

Community **Impact** Report

20
22

What Banking Should Be.



**1ST FIRST
NATIONAL
BANK**

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OUR MISSION

DELIVER WHAT BANKING SHOULD BE.

OUR CORE VALUES

COMMUNITY FOCUSED

INNOVATIVE

RESPONSIVE

SECURE

TRUSTWORTHY

A MESSAGE FROM OUR PRESIDENT

Good Friends of First National Bank:

Since our founding in 1903, First National Bank has been committed to inspiring good actions and social responsibility by:

- Promoting volunteerism and civic leadership.
- Helping make financial lives better.
- Forging strong philanthropic partnerships with organizations that positively impact the quality of life and sustain needed programming in the communities we serve.

Recognizing that communities are stronger when we invest in each other, donations and sponsorships to nonprofit organizations are an integral part of First National Bank's philanthropic initiatives. In 2022, First National Bank made a substantial impact by contributing \$124,028.51 to fund 98 applicants. Larger awards included the following:

- A \$26,186 donation to the United Way of Story County, United Way of Central Iowa, and South Central Community Action Program. First National Bank matches qualifying contributions made by employees, which in 2022 totaled \$26,186. An additional \$8,874.78 was raised through FNB and Ames National Corporation employee-sponsored fundraising campaign events.
- A \$20,000 donation to the Ames History Museum, part of a five-year pledge supporting its mission to engage the community's diverse public and provide unique opportunities to learn about Ames history.
- A \$5,000 donation to Clarke County Conservation to help build the East Lake Education Center, a new multi-purpose building in East Lake Park. It will be a place for day camps, community programs, seminars, training sessions, and more—for both emergency personnel and the community.
- A \$5,000 donation to Greater Des Moines Partnership, the first of a five-year pledge supporting its Maximizing Momentum Investor Campaign, which focuses on advancement of economic development projects, enhancing the vibrancy of Greater Des Moines and Downtown, increasing support for minority-owned businesses in Des Moines, and support for "Future Ready DSM."

For us, giving back goes way beyond direct contributions. We love where we live and work and we show it by giving back year-round in our communities. Each year, First National Bank employees give of their time and resources—from volunteering in local schools, serving on nonprofit boards and committees, and making financial contributions to nonprofit community organizations. We understand that being a community bank means being part of the community, a responsibility we take seriously.

First National Bank is proud to support these charitable causes and looks forward to another year of giving.

With gratitude,

Scott T. Bauer

"The best way to find yourself is to lose yourself in the service of others."

– Mahatma Gandhi

BOARD OF DIRECTORS



Jeff Baker
*Former Partner RSM
US LLP*



Harrison Barnes
*NBA Player and
Philanthropist*



**Betty A. Baudler
Horras**
Baudler Enterprises, Inc.



Scott T. Bauer
*President of First
National Bank*



Lisa M. Eslinger
*Iowa State University
Foundation*



Philip A. Hodgin
RDG Planning & Design



James R. Larson II
*Larson Development
Corporation*



John R. Linch
*Executive Vice President
and Chief Credit Officer
of First National Bank*



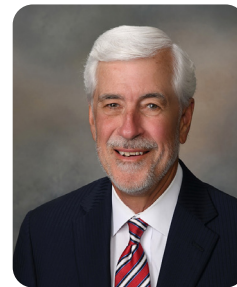
Gary K. Lorenz
*Mayor of Ankeny and
a retired owner of
Lorenz & Jones Marine
Distributors*



Everett Miles
*Vice President, Capital
Markets at the Principal
Financial Group®*



John P. Nelson
*President of Ames
National Corporation*



Thomas H. Pohlman
*Chairman of First
National Bank*



Dr. Mike Roof
*Chief Technology Officer
for the Vaccines and
Immunotherapeutics
Research and Innovation
Platform, Iowa State
University*

OUR LOCATIONS



Ames Main

405 5th Street
Ames, IA 50010



West Ames

3334 Lincoln Way
Ames, IA 50014



North Grand Ames

2406 Grand Avenue
Ames, IA 50010



Ankeny

1205 North Ankeny
Boulevard
Ankeny, IA 50023



Valley Junction

301 5th Street
West Des Moines, IA
50265



West Glen

5625 Mills Civic
Parkway, Suite 100
West Des Moines, IA
50266



Jeffreys Drive

1320 Jeffreys Drive
Osceola, IA 50213



Osceola Main

139 South Main Street
Osceola, IA 50213

CHARITABLE GIVING

STRATEGY

For more than 115 years, First National Bank has been committed to being responsible and respected citizens in the communities in which we live and work. We truly believe that our success as a company is measured by the success of each of our stakeholders – our customers, communities, business partners, employees, and shareholders. First National Bank gives back and supports organizations throughout the communities we serve in an effort to help people live more productive, educated, and enriched lives.

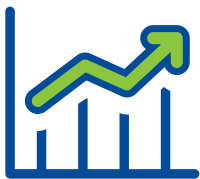
Our corporate giving strategy is designed to support community outreach activities that have lasting value, with a priority given to financial literacy and education, community and economic development, and health and human services.

We recognize our civic responsibility and take pride in our efforts to support the communities that help us grow.

FOCUS AREAS



Health and
Human Services



Community and
Economic Development



Financial Literacy
and Education

2022 RECIPIENTS (\$3,000 OR GREATER)

- On With Life - **\$5,000**
- Iowa Cattlemen's Association - **\$5,000**
- Greater Des Moines Partnership - **\$5,000**
- Clarke County Conservation - **\$5,000** (East Lake Education Center)
- Iowa State University Foundation - **\$15,000**
- Ames History Museum - **\$20,000**
- United Way and SCCAP - **\$26,186**



98

**APPLICATIONS
FUNDED**

\$26,186

**LARGEST SINGLE
CONTRIBUTION**

CHARITABLE GIVING

2022 RECIPIENTS





SUPPORTING COMMUNITIES



2,932 HOURS

2,932 total hours volunteered

VOLUNTEERING – ORGANIZATIONS SUPPORTED

- Ames Basketball Club
- Ames Chamber of Commerce
- Ames High School Booster Club
- Ankeny Chamber of Commerce
- Ankeny Christian Academy
- Ankeny Young Professionals - Board
- Bethesda Lutheran Church Clothing Room
- Bethlehem Lutheran Church
- Big Chief FFA Alumni
- Boy Scouts of America
- Chamber Rush Hour
- Childserve
- City of Ames Electrical Utility Review Advisory Board
- Clarke Community High School
- Clarke County Development Corporation
- Clarke County Fair
- Clarke County Hospital - Foundation Board
- Clive Community Foundation
- Downtown Ames
- Downtown Des Moines Chamber of Commerce
- Elim Church
- Employee and Family Resources - Board
- First United Methodist Church - Memorial Committee
- Friendship Ark - Board of Directors
- Gilbert Athletic Booster Club
- Gilbert Lutheran Church - Inclusive Committee
- Gilbert Youth Sports
- Gilbert/Franklin Fire and Emergency Response Agency
- Girl Scouts of Greater Iowa
- Hands on Bay Area
- Historic Valley Junction Foundation
- Iowa Bankers Mortgage Corporation
- Iowa Business Growth Company
- Iowa College Student Aid Commission - Board
- Iowa State University Alumni Association
- Iowa State University IRB
- Johnston Community Schools
- Kiwanis Club
- Knights of Columbus
- Leukemia & Lymphoma Society
- Lifeserve Blood Center
- Meals from the Heartland
- Northcrest, Inc. - Board
- Octagon Center for the Arts
- Osceola Adopt a Family
- Osceola Chamber of Commerce
- Osceola Go Getters 4H Club
- Osceola Rotary Club
- Polk County Housing Trust Fund
- Ronald McDonald House
- Slater Community Club
- Slater Library & Community Center Building Committee
- South Central Iowa Community Foundation
- Story City Senior Citizens (Central Iowa RSVP)
- Story County Community Foundation
- Story County Housing Trust
- Stratford Stride
- United Way of Story County
- United Way Young Leaders Society
- Waukee APEX
- WDM Chamber of Commerce

UNITED WAY OF STORY COUNTY UNITED WAY OF CENTRAL IOWA SOUTH CENTRAL IOWA COMMUNITY ACTION PROGRAM

First National Bank is dedicated to fostering a purpose-driven workplace that empowers employees to engage in the community, give, volunteer, and connect to the causes they care about.

As part of our commitment to corporate social responsibility, First National Bank has forged partnerships with three charitable organizations that are finding solutions to social issues, including the health, education, and financial stability of every person in every community that they reach.

Our partners include the United Way of Story County, United Way of Central Iowa, and South Central Iowa Community Action Program.

Through these partnerships and the bank's Employee Matching Program, First National Bank makes a dollar-for-dollar matching contribution for each employee donation. In 2022, employees donated \$26,186 through direct contributions, which was matched by the bank. That doubled the impact of the gift, with a total of \$52,372 donated to these charities.

In addition, each year First National Bank employees take part in a week-long fundraising campaign to contribute directly to these organizations. The workplace campaign unites employees in all offices and branches, and gives them an opportunity to donate by participating in a wide range of fun activities. In 2022, employees raised \$8,874.78 for the cause during the campaign week.



United Way
of Story County



United Way
of Central Iowa



ISU SCHOLARSHIPS

Sansom Goitom received a 2022-23 First National Bank Scholarship. Sansom is from Wheaton, Illinois and is a management information systems and supply chain management student at Iowa State University's Ivy College of Business.

After receiving his scholarship, Sansom said, "I am so thankful for this scholarship, and it is going to help immensely with paying for tuition at Iowa State University! Scholarships like this give me the ability to go through school without worrying about payments and with one hundred percent effort."

Sansom is also currently participating in a digital marketing internship, which is helping build his overall knowledge in business and technology.

Sansom finished by saying, "This scholarship means so much to me, and thanks for helping me achieve my dreams!"

First National Bank wishes Sansom the best of luck as he continues his path toward a master's degree in information science and eventually a job in big tech.

Denisse Hernandez also received a 2022-23 First National Bank Scholarship. Hailing from Marshalltown, Iowa, Denisse is a marketing major at Iowa State University's Ivy College of Business.

"I am very glad to be receiving help with my tuition, especially during this pandemic," said Denisse. She plans to be as involved as she can be while getting good grades in all of her classes.

"Thank you for this generous contribution to my education and to the Ivy College of Business," Denisse finished.

First National Bank wishes Denisse success in all her future endeavors!



INVESTING IN FINANCIAL LITERACY

Financial literacy has a material impact on individuals and families as they try to balance their budget, buy a home, purchase a vehicle, or invest in their retirement.

From workplace decisions to managing day-to-day expenses, financial literacy is crucial. Financial literacy is the knowledge and application of various financial skills, which become more complex as we mature and take on more responsibilities.

FNB VAULT: FINANCIAL EDUCATION CENTER

In 2022, we developed an in-house financial literacy program called the FNB Vault. It's located on our website under "Financial Education Center" and is free and available to all schools in Iowa—perfect for financial literacy state requirements and homeschooling. The offerings are organized by age group/life stage and are designed to build upon each other, like classes in school.

PENNY PATROL

Designed for Early Childhood learners aged 3-4. It teaches basic money skills like counting, identifying coins and bills, learning about needs versus wants, and understanding the concepts of spend, save, and give.

KIDS FIRST

Teaches the basics of money management to elementary school kids aged 5-10. Lessons teach the importance of budgeting, how to open a bank account, how small businesses work, how to save up for a major purchase, and more.

MONEY WISE JUNIOR

Aimed at middle school students aged 11-13, this program teaches more complex concepts and skills: The value of money, the basics of online banking, preparing for peer pressure, the importance of giving to others, and more.

KASH WIRED

Teaches high school students aged 14-18 how to manage personal finances, achieve a high quality of life, and take responsibility. Courses focus on making wise financial decisions, minimizing college costs, maximizing income, saving and investing, and more.

FNB U

Designed for adults aged 18+ who are interested in building their financial skills as they move through various life stages. This page includes recommendations for resources such as Udemy (a site that has dozens of free online personal development video courses), online calculators, our First-Time Homebuyer Hub, and more.

PRIME TIME

These resources are aimed at maturing adults who are serious about financial planning, saving for retirement, building and managing their nest egg, estate planning, and protecting themselves from identity theft, fraud, and scams.

FNB EDU

Offers resources for individuals who are teaching their children, school students, or others about financial issues.

EMERGENCY FUND CHALLENGE

Provides a framework and tips to help individuals save up an emergency fund of \$500 in 60 days.

2022 CHARITABLE GIVING LIST

Organization	Making an Impact
100 Women Who Care - Ankeny	Through 100 Women Who Care Ankeny, local women learn about and support charities. They make measurable, significant impacts on charities making a positive difference in the Ankeny Community.
ISU Alumni Association	First National Bank contributes annually to the ISU Alumni Association Programs Endowment Fund, which awards two scholarships annually to qualifying students.
Ankeny and Murray Dollars for Scholars	The mission of Dollars for Scholars is to expand access to educational opportunities for students through scholarships and academic support.
Leukemia & Lymphoma Society	The Leukemia & Lymphoma Society, a 501 charitable organization founded in 1949, is the largest voluntary health organization dedicated to fighting blood cancer in the world. The LLS's mission is to cure leukemia, non-Hodgkin's lymphoma, Hodgkin's lymphoma, and myeloma, and improve the quality of life of patients and their families.
The Arc of Story County	The contribution supports the Arc of Story County's mission, which is to enrich the lives of persons with intellectual and developmental disabilities.
Meeker Elementary School PTO	Contributed to the Carnival, the primary fundraising event for the Meeker PTO. Proceeds are used to supplement teacher budgets, fund field trips, and meet classroom needs.
Clarke County Youth Rodeo	This nonprofit organization holds a series of three youth rodeos annually at the Clarke County Fairgrounds.
Gilbert After Prom	After-prom events are a fun way to keep teens safe and entertained after attending prom.
Ames Little League Baseball	ALLB is a nonprofit organization. Every dollar collected is used to provide the equipment and fields required to provide their baseball programs.
Murray Rec Program	Little League sponsorship.
Murray FFA	FFA is a youth organization preparing members for leadership and careers in the science, business, and technology of agriculture.
Cyclone Club	Financial support helps support student-athletes achieve peak performance in the classroom and on the field. Donations fund the future success of the Iowa State athletics program, which includes recruiting the brightest and most talented student athletes, attracting and retaining the best coaches and staff, and investing in the improvement and construction of state-of-the-art facilities.

Faith Fellowship Church	Funding will provide assistance for The Playground Project, which will provide an outdoor playscape area for children ages 3-18, including individuals with developmental delays and disabilities.
Boys & Girls Club of Story County	The Boys & Girls Clubs of Story County has a profound impact on Story County's children and families. They provide children with a safe space, an environment to learn and grow, and meals.
Kiwanis Club of West Des Moines	This organization is passionate about making our community and the world a better place for children so they can thrive. They accomplish their mission through unique and innovative service projects. Sponsored Trivia Night event.
West Des Moines Community School Foundation	Funding will raise awareness and ensure that the children of resettled refugees in the West Des Moines community have the support and resources they need to focus on their education and ensure their futures in West Des Moines are bright and full of opportunities. Refugee families are fleeing dire circumstances in their home countries and arrive full of hope but in need of support to restart their lives in a new community.
Polk County Housing Trust Fund	PCHTF is a comprehensive planning, advocacy, and funding organization for affordable housing in Polk County, Iowa. The organization is responsible for allocating community funds aimed at increasing and preserving the inventory of affordable units in the county and improving the lives of the people who live in them.
Cub Scout Pack 101	The Cub Scouts offer citizenship, character, personal fitness, and leadership skills for youth grades K to 5.
Historic Valley Junction Foundation	Historic Valley Junction Foundation is focused on historic preservation, economic development, business relations, and special event planning and management. Sponsored multiple events throughout the year.
City Sounds (Valley Junction)	This donation will support the arts with placement of a piano in Valley Junction for music lovers to engage with the community. The piano will be painted by a local artist to add another dimension of art to the environment and the experience.
Gilbert Education Foundation	The Gilbert Education Foundation is committed to educational excellence and is dedicated to enhancing, enriching, and supporting the quality of educational programs in the Gilbert School District.
Saint Cecilia Catholic Church	Saint Cecilia Catholic Church provides charitable services to the community, including emergency funds for Story County immigrants, the Bridge Home for individuals and families experiencing or on the verge of homelessness, the Good Samaritan Food Shelf, and the Good Samaritan Black Bag Collection, which contributes to programs that address poverty, hunger, and homelessness.
West Des Moines Historical Society	West Des Moines Historical Society is dedicated to the mission of historic preservation and to educate the public about our historic sites in Central Iowa.

West Des Moines Human Services Friends Foundation	The Friends Foundation is a fundraising arm for West Des Moines Human Services. 100% of funds raised support essential West Des Moines Human Services programs that serve low-income households in the community, including emergency financial assistance, youth recreational assistance, personal care products, food and fuel vouchers, and handyman services for low-income seniors and disabled residents.
Little League	Little League baseball and softball are the world's largest organized youth sports program, with players and adult volunteers from within the communities that we serve.
Clarke County 4-H Fair	4-H provides kids with community, mentors, and learning opportunities to develop the skills they need to create positive change in their lives and communities.
Leon Rodeo	Established in 1963, the Leon Rodeo has long been the premiere rodeo in south Iowa, with over 600 contestants competing in the July event.
Valley Junction Adopt-A-Planter	The planters that line the streets of Historic Valley Junctions enhance the beauty and vibrancy of the community.
Osceola Parks and Recreation	The contribution helps cover the costs for balls, bats, catching equipment, and ball machines for the Osceola Parks and Recreation Youth Baseball/Softball Program.
Ames History Museum	Their mission is to engage the community's diverse public and provide unique opportunities to learn about Ames history.
On With Life	On With Life provides rehabilitative services for patients with brain injuries, concussion and stroke survivors, Parkinson's, and more.
Clarke County Fair Board	Supporting the Clarke County Rodeo on June 10-11, 2022.
Clarke County Fair	This donation helps the Clarke County Fair to continue its legacy in the community as a staple annual festival in Clarke County, and in support of Iowa's up-and-coming agricultural participants.
Murray Lions Club	Lions serve, it's that simple, and it has been since they began in 1917. Their club is a place where individuals join together to give their valuable time and effort in improving their communities.
Murray Community Schools	Contribution to the After Prom.
Friendship Ark	Friendship Ark provides homes and community services for adults with intellectual disabilities.

Mid-Iowa Council, Boy Scouts of America	The Boy Scouts of America build character, train in the responsibilities of participating citizenship, and develop physical and mental fitness of their members.
Ames Public Library Friends Foundation	The Ames Public Library Foundations helps the Ames Public Library further the reach of its services and programs, advocacy, and education. Support also enables the library to make meaningful connections through the community and provide resources to those who need them.
Alex's Lemonade Stand Foundation	Alex's Lemonade Stand Foundation is an American pediatric cancer charity in honor of Alexandra "Alex" Scott, who suffered from neuroblastoma. The foundation was established in 2005 by Alex's parents. The Foundation was named Nonprofit Organization of the year in 2019.
Story County Housing Trust	The SCHT is a nonprofit organization and designated Housing Trust Fund by the Iowa Finance Authority for Story County. The goal of the SCHT is to improve affordable housing in Story County.
Ames High DECA	Funds will help offset travel costs for the DECA students to attend the national competition in Atlanta, Georgia.
Murray Community Schools	Contribution to Murray Dollars for Scholars.
Veterans of Foreign Wars, Post #8879	Funds to support the VFW Family Fun Day, celebrating the organizations 75th Anniversary of serving the West Des Moines community.
Osceola Chamber Main Street	4th of July Silver Sponsor, Truck or Treat Gold Sponsor. Supporting the Chamber's mission to passionately provide support for stakeholders, encourage business development, and increase community engagement in the downtown district and beyond.
Greek Food Fair	2022 Greek Food Fair sponsorship.
Murray Public Library	Memorial book contributions.
Osceola Public Library	Memorial book contributions.
Can Do Cancer	Can Do Cancer is a nonprofit that serves breast cancer patients receiving IV chemo from the Des Moines and Ames clinics.
George Niang Golf Fundraiser	This event benefits the Boys & Girls Clubs of Story County.

MARS Foundation	The MARS Foundation was formed principally to fund research to find a cure for Multiple Sclerosis.
Amazing Grace Lemonade Race	6th Annual Amazing Grace Lemonade Race supports the Blank Children's Hospital Pediatrics Oncology Department.
Blast Back to School	Funds provide support for the K-12 backpack and school supplies program for Story County school districts for families unable to purchase supplies.
Stephen Auditorium Performing Arts Fund	The contribution helps sustain the artistic excellence of Stephens Auditorium, and provides critical support for the Performing Arts Series and outreach activities.
Story Theater Company	The Story Theater Company provides theatrical opportunities for the children of Ames and surrounding communities.
Octagon Art Festival	The 51st Annual Octagon Art Festival was held Sept. 25, 2022, and featured original artwork by over 100 artists from 15 states. Art and culture aid in supporting vibrant communities and plays a crucial role in the quality of the citizens' lives. Participation in the arts has also been shown to boost the well-being and health of community members.
Ames Middle School Booster Club	This sponsorship supported a Back-to-School Rally for 150 educators and support staff, and 100s of family members.
Clarke Athletic Booster Club	This community sponsorship helps Clarke Athletes stay up to date on equipment, uniforms, and other items needed.
HOME Inc.	HOME, Inc. is the oldest private nonprofit housing organization in Des Moines. Their mission is to meet individuals and families where they are in their housing journey, providing counseling and education to become homeowners; and to develop, rehab, and build affordable housing units.
Clarke Area Arts Council	Supports Fine Art in the Osceola area.
Altrusa International of Ames	Funds awarded will help support the 32nd Annual Altrusa International of Ames Holiday Home Tour, with proceeds from this event going to Youth & Shelter Services-Family Nest, Friendship Ark-Wheelchair Accessible Scale; and Northwood Preschool Center-All inclusive playground.
Employee and Family Resources	EFR is a non-profit human services organization that aims to help people manage life's challenges to reach their full potential.
YSS Family Life Center	Reggie's Sleepout helps raise much-needed awareness and funds to support homeless children and youth.

The Ames Foundation	The Ames Foundation's mission is to serve as a catalyst for public projects that enhance the quality of life for Ames residents. The foundation has sought and raised funds for large and small beautification and restoration projects.
Lutheran Services of Iowa	2022 Blue Sky 5K – Iowa State University's homecoming celebration race helps benefit LSI, a local nonprofit that serves children with behavioral and mental health needs at Beloit Residential Treatment Center in Ames.
Gilbert Athletics Booster Club	The GABC is dedicated to the support, promotion, and celebration of all Gilbert athletics and sports programs and assures top-quality facilities, equipment, and coach and athlete development.
Clarke High School	This charitable gift benefits the Clarke High School Homecoming event.
Mosaic in South Central Iowa	Mosaic recognizes that people with intellectual disabilities desire and deserve greater independence and closer ties to the community. By developing and expanding community connections, it strives to create new social, volunteer, and employment opportunities.
Story County Alliance for Philanthropy	This organization recognizes individuals, families, groups, and businesses throughout Story County who have exhibited outstanding financial or leadership support for charitable causes.
Pheasants Forever	Story County Gold Sponsorship: Pheasants Forever's mission is to conserve pheasants, quail, and other wildlife through habitat improvements, public access, education, and conservation advocacy.
Mary Greeley Foundation	Gifts to the Mary Greeley Foundation improve lives and communities. They impact all aspects of their patient care. They fund opportunities for hospital staff to advance their skills. They support programs that encourage healthy lifestyles. They support the medical center's mission to take care of the whole patient.
Hillside Elementary	Adopt a Family sponsorship.
Mid-Iowa Community Action Inc.	MICA's mission is to provide opportunities to people in vulnerable situations. They equip individuals to achieve stability, security, and success. They collaborate with families and partners to create communities where fewer people find themselves in poverty, and those who do not have a path out.
On With Life	Capital building campaign donation. On With Life's mission is "Joining hands, hearts, and minds to help persons living with brain injury get On With Life."
Gilbert Iowa Firefighters Association	The Gilbert Iowa Firefighters Association is an independent nonprofit organization that provides support to the Gilbert-Franklin Township Fire & Rescue Agency. Established in 2005 to support the firefighters and EMTs who respond to over 150 calls a year, the association has contributed over \$100,000 to the department through fundraising effort.

Gilbert Education Foundation	Donation funds teacher mini grants, field trips, technology needs, and project-based learning at the Gilbert School District.
Clarke County Conservation, East Lake Education Center	Donation helps fund the construction of a new multi-purpose building in East Lake Park. It will be a place for day camps, community programs, seminars, training sessions, and more. It will be used by emergency personnel as needed, and will be open for rent to the public as a family-friendly event space.
ChildServe	ChildServe improves the health and well-being of more than 5,600 children each year through specialized clinical, home, and community-based programs and services. They are experts in pediatric rehabilitation and care for children and young adults who have a wide variety of developmental delays, disabilities, injuries, and other special healthcare needs.
United Way of Story County, United Way of Central Iowa, and South Central Iowa Community Action Program	First National Bank and its employees raised a total of \$61,246.78 to support these vital organizations who are leading the fight for health, education, and financial stability of every person in the communities that are served. (\$26,186.00 was raised through direct employee contributions via the Employee Matching Program; \$26,186.00 was donated by First National Bank as a match to the employee contributions; and \$8,874.78 was raised through FNB and Ames National Corporation employee-sponsored fundraising campaign events.)
Greater Des Moines Partnership	Funds contributed to the Maximizing Momentum Investor Campaign, which focuses on advancement of economic development projects, enhancing the vibrancy of Greater Des Moines and Downtown, increasing support for minority-owned businesses in Des Moines, and support for “Future Ready DSM”—an initiative to increase the number of working age adults have completed an educational experience aligned to industry demand.
Habitat for Humanity of Central Iowa	Funding helps create opportunities for people to live in decent, durable shelter by helping to build, renovate or preserve homes, which can break the cycle of poverty.
Iowa State University Foundation - Athletics	This donation supports Iowa State University Athletics, which strives to help unite the university community and be a source of pride for all constituents of Iowa State University by consistently demonstrating high levels of performance academically and athletically along with professional conduct by its staff and student-athletes.
Iowa State University Foundation - Ivy College	This donation supports the Dean’s Advisory Council-Ivy College of Business, whose mission is to develop a strong partnership between the business and academic communities in order to strengthens instruction, research, outreach programs, and improvement of its facilities.
Iowa State University Foundation, 4-H Foundation	The foundation’s mission is to empower youth to reach their full potential through youth-adult partnerships and research-based experiences.

<p>Raising Readers in Story County</p>	<p>Raising Readers in Story County is committed to a future in which generations of young children get a solid foundation in reading, communicating, and learning. This will help prepare them to become successful students, citizens, and workers.</p>
<p>Iowa Cattlemen's Association's President's Council</p>	<p>The ICA represents nearly 9,000 Iowa beef-producing families and associated companies dedicated to the future of Iowa's beef industry. This donation helps support educational programs to strengthen these businesses and the cattle industry as a whole, and to develop young leaders.</p>
<p>Ankeny Service Center</p>	<p>Adopt-A-Family Holiday Program, helping children and family in need of clothing, food and gifts for the holiday.</p>

2022 Annual Total Contributions: \$124,028.51

FNB247.com

For more information, contact Fallon Darrell at 515-663-3051 or Fallon.Darrell@FNB247.com.